



ENVIRONMENT, HEALTH, SAFETY AND QUALITY INTEGRATED POLICY

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The success of our organization depends on continually understanding and satisfying the needs and expectations of our stakeholders corresponding to the Environment, health, safety and quality integrated management system.

For this reason, I take the responsibility of keeping and making available to our stakeholders an integrated management policy that supports the mission, vision, values and strategic axes of the organization based on the following principles:

1. Process-based approach oriented to **continually improving** its efficacy and efficiency before internal and external clients by **setting coherent targets**.
2. Develop the competences and the participation of the human team through formation, autonomy and recognition, regardless of gender, race, religious beliefs and political ideals.
3. Promote constant innovation and the improvement of products, services and processes measuring its efficacy and efficiency, developing new technologies and allocating the necessary resources, always accomplishing the **legal requirements, regulations and other requirements** that we have acquired.
4. Commitment to favor the **enquiry and participation of workers** and their representatives when they exist, to promote and ensure **safety and healthy working conditions, removing dangers and reducing the risks** derived from its activities.
5. Include the environmental considerations and best practices in our processes reducing the environmental impact, through an efficient usage of resources to **protect the environment**, including the **prevention of pollution and other specific commitments**.
6. Develop policies that incorporate the equality of treat and opportunities between people in our corporate social responsibility that allows us to achieve our financial targets, along with people's health and safety and the environmental care in a sustainable way.

FRANCISCO MARX
General Manager

A handwritten signature in black ink, appearing to be "FM", written over a faint circular watermark.